

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

- The Principal, the Vice Principals, the Heads of the Departments, the IQAC co-ordinator, the Coordinators of various committees and Head Clerk provide the effective leadership to the college.
- The IQAC has the freedom to formulate quality policy and its implementation.
- The HODs and Coordinators of various committees have freedom to plan, implement, finalize and shape activities in view of the available resources by conducting meetings.
- The college has always been in favour of participation of faculty, administrative staff and representatives from students, alumni, local society, industry, and other beneficiaries in the general administration of the college.
- All of them are encouraged to contribute in terms of their ideas, suggestions and recommendations towards identifying and setting organizational goals, problem solving and other decisions that promote good work culture.

Committees and Cells:

The following cells and committees are in operation in the institution to implement various activities which are part of the strategic plan. The Members from the Management, the teaching and the administrative staff, the students and other stakeholders have been included in such committees and cells as per the needs and guidelines, in order to gain their expertise, knowledge and skills.

- CDC
- Staff Academy
- IQAC
- IQAC Steering Committee
- University Examination & Result Analysis Committee
- Research Committee
- Purchase Committee
- Cleanliness Committees
- Student and Staff Grievances Redressal Cells
- Special Cell Standing Committee
- Library Committee
- Anti-Ragging Committee
- Internal Complaints Committee (I.C.C.)
- Admission Committee
- Alumni Association
- Staff Welfare Committee, etc.

Principal observes control on working of all the Vice Principals, HODs, Co-ordinators through frequent meetings thus the institute always promotes the culture of participative management by involving staff and students in various activities.

Case Study

Organization of International Conference:-

During the academic year 2020-21, our college had organized the One-Day International Conference on “Recent Trends in Geography” on 20th March 2021. The proposal to organize the International conference was placed before IQAC by the Department of Geography and sanctioned in the IQAC meeting. The Principal nominated a Convener, Coordinator and Organizing Secretary and entrusted them with the responsibility of holding conference. Organizing committee appointed several committees to distribute further responsibilities, viz., Invitation, Registration, Publicity, Accounts, Zoom/ YouTube, Video, Photography, Connectivity etc. Every committee constituted of a Co- coordinator and 3-5 members from the faculty.

Each of these committees was given enough freedom to work independently to achieve the collective objective of organization of this international conference in both offline and online modes.